



**TUTORS
UNITED**



Can you be a TU Lesson Observer?



www.tutorsunited.org

Registered Charity Number: 1176968

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We envision a world where income doesn't affect education. So, we're on a mission to use the power of tutoring to smash the barriers in learning and enable every child to succeed. We are looking for brilliant English, Maths and primary school teachers who can share their love for teaching and observe our tutors to ensure they're providing quality lessons for our superstar primary school pupils!

About Tutors United

We are an award-winning and rapidly evolving social enterprise, delivering confidence-boosting, attainment-raising group tutorials to some of Planet Earth's coolest primary school pupils. We are committed to bringing the benefits of tutoring to every child, ensuring their socio-economic background doesn't hinder how much they can achieve in life.

We do this by hiring, training and paying brilliant university students to deliver after school group tutoring in core subjects with a specially devised curriculum, designed by expert teachers. We are the affordable option for parents and funders who want to see fantastic results for primary school children from low-income households.

For this role, TU is working in partnership with YBTN and all recruitment for this position is solely being done through the YBTN network.

What are the lesson observations for?

Our tutors are tasked with delivering tutorials to small groups of six pupils (aged 8-11) after-school in community centres. Each year we take on a new cohort of university students who are both nervous and excited to start their tutoring journey with Tutors United. In September we will have a cohort of approximately 60 new tutors; to ensure they're delivering high quality lessons to our amazing pupils, we need to observe them and provide them with constructive feedback. This is where YOU come in!

All of the tutors use our lesson plans to deliver Maths and English lessons, but of course, this in itself does not guarantee high quality teaching. After six weeks of teaching and getting used to being in a classroom, every tutor must pass a lesson observation to determine their competency which includes a 1-1 follow up phone call and email with their observer. This gives a chance for the tutors to receive feedback about their teaching, tackle any challenges they might have in the classroom and get some tips and tricks from someone with experience!

What are we looking for?

We are looking for energetic, enthusiastic, and engaging Maths and English teachers who can observe our lessons and provide our tutors with the constructive feedback they need to become the best tutors they can be.

Currently, when observing a lesson and in the follow up phone call, we evaluate several different aspects of tutor performance:

- Building relationships and engagement
- Maths and English modelling
- Behaviour management and praise
- Differentiation
- Assessment for learning

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- Providing feedback for the parents
- Using technology to deliver online lessons
- General tutor wellbeing

We would like our new lesson observer team to help us carry out our tutor observations over the next academic year (and beyond) to develop our next cohort!

How much time is needed?

Our lessons take place during term time from Monday through to Thursday, from 4 to 6 pm. This means you can easily fit in this role after your normal working hours!

An observation usually takes one hour and even better, some lesson observations might take place online, so you can do this straight from your home!

We are looking for people who could commit to completing at least 4 hours of observations each term. As a Lesson Observer, you will be paid £25 / hour.

You're interested, what next?

To express your interest in becoming one of the amazing TU Lesson Observers, please send your CV and cover letter to info@tutorsunited.org with the subject line 'YBTN TU Lesson Observer' by **Wednesday 19th August 2020**. If you seem like the right fit, a brief phone call will be arranged, followed by an informal virtual meeting to help establish whether Tutors United is the right place for you.

Please note, while YBTN will be notified of who has applied, details of your application will only be viewed by the Tutors United team.

Have questions? No problem! Just send them in to info@tutorsunited.org

We look forward to hearing from you! 😊

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